



# GIVING BACK TO COUNTRY

AUSTRALIA WIDE RECRUITMENT SERVICES





Our vision is to provide a positive working environment for all and work with our clients to improve the quality of their teams whilst ensuring the highest level of recruitment, retention and employee satisfaction.

## Our company

Guma-Warnii Resources (GWR) is a private Australian company providing professional temporary and permanent white and blue collar recruitment services across the resources, civil and engineering, and public sectors.

We are the 'bridge' between industry and traditional way of life (indigenous and non-indigenous), promoting diversity and offering sustainable economic pathways for employment.

The GWR management team works closely with clients to tailor our services based on their recruitment needs and offering solution-based responses. We are focused on exceeding expectations whilst creating long-term sustainability. We are Working on Country - Our Way.

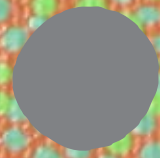
## Safety

Our people are our greatest asset which is why maintaining the safety of our employees as well as clients is of up-most importance. We promote a 'zero harm' safety culture and continuously improve, invest and innovate by keeping up to date with latest industry practices and legislations, as well as through ongoing training and development of our teams.

## Quality

Our team of high-quality, experienced recruiters, mobilisation and payroll professionals are focused on delivering exceptional services for our clients.

We are innovative thinkers who use research and strategy, latest trends and applicant behaviour to find the best match for our clients. We are a solutions-driven organisation offering efficient and quality resources.





# Our services

**GWR caters to all of your recruitment needs ensuring each step of the process is seamless. We are experienced in temporary and permanent placements across a range of industries Australia-wide.**

## Resources Industry

- Mining Production
- Drill & Blast
- Mobile Equipment Maintenance
- Fixed Plant Maintenance
- Dewatering
- Site Services & NPI Maintenance
- Rehabilitation & Closure
- Construction

## Civil Construction & Services

- White Collar
  - Project Management
  - Engineering Services
  - Project Administration
- Blue Collar
  - Construction Trades
  - Earthworks Operators

## Professional Services

- Engineering Professionals
- Project Managers
- HR, Mobilisation & Recruitment
- Finance & Accounting
- Administration & Support

## Specialist Services

- Temporary & Permanent Placements
- Selection Services
- Retained Search
- Cultural Awareness Workshops

# Why Guma-Warnii Resources?

**Our bespoke approach, quality teams and investment in latest software and training ensures that not only are you working with a culturally sensitive company but a recruitment partner who believes in connecting clients with candidates for long-term outcomes.**

## Equal opportunity

We are committed to being an equal opportunity workplace that prevents unlawful discrimination. We demonstrate this commitment through our recruitment process, candidate selection, promotion and training.

## Environment and heritage

GWR upholds our 'zero footprint' environmental policy. Protecting our natural environment and ancient cultural heritage is central to our work and our lives.

## Our Values - How we work

We go about our work in a professional and ethical manner to protect our clients' reputation and to deliver value to our clients and community. We set and follow our own Code of Ethics that outlines the expectations of GWR employees and contractors. We are members of RCSA and uphold their code of professional conduct and industry standards.

We act with integrity, treat each other with respect and act fairly, honestly, and safely in everything that we do.

## Community

Our community is our birthplace and our greatest stakeholder. We give back to the community through local sponsorships and donations, and school-based and tertiary scholarship programs. It is our way of ensuring Indigenous participation to build a stronger future for the next generation.





# GUMA-WARNII RESOURCES

## Office Locations:

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## Directors

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[Visit our website](#)

